

Management Team

As of June 21, 2024

Directors



Yutaka Nagao

Representative Director,
President and Executive Officer

Apr. 1988 Joined the Company
Apr. 2004 Regional Branch Manager of Yamaguchi Regional Branch of the Company
Apr. 2006 Regional Branch Manager of Saitama Regional Branch of Yamato Transport Co., Ltd.
Apr. 2009 General Manager of TSS Sales Promotion Office
Apr. 2010 Executive Officer and President of Kanto Regional Office
Apr. 2013 Managing Executive Officer
Apr. 2015 Executive Officer of the Company
Apr. 2015 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
Jun. 2017 Director and Executive Officer of the Company
Apr. 2019 Representative Director, President and Executive Officer of the Company (current)
Apr. 2021 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd. (current)



Toshizo Kurisu

Representative Director,
Executive Officer and Vice President

Apr. 1983 Joined the Company
Jul. 1999 General Manager of Accounting Division of the Company
Jun. 2002 General Manager of Finance Division of the Company
Apr. 2006 Executive Officer of the Company
Apr. 2012 Representative Director, Executive Officer and President of Yamato Financial Co., Ltd.
Apr. 2017 Representative Director and Senior Managing Executive Officer of Yamato Transport Co., Ltd.
Apr. 2019 Representative Director, Executive Officer and President of Yamato Transport Co., Ltd.
Mar. 2020 Managing Executive Officer of the Company
Apr. 2021 Senior Managing Executive Officer of Yamato Transport Co., Ltd.
Feb. 2022 Executive Officer and Vice President of the Company
Feb. 2022 Responsible for Finance, Public Relations and Digital of the Company
Feb. 2022 Representative Director, Executive Officer and Vice President of Yamato Transport Co., Ltd. (current)
Jun. 2022 Representative Director, Executive Officer and Vice President of the Company (current)

Outside Directors



Mariko Tokuno

Outside Director

Jan. 1994 Joined Louis Vuitton Japan KK
Apr. 2002 Senior Director for Sales Administration
Mar. 2004 Vice President of Tiffany & Co. Japan Inc.
Aug. 2010 Representative Director and President of Christian Dior Japan KK
Sep. 2013 Representative Director, President and CEO of Ferragamo Japan KK
Jun. 2017 Director of the Company (current)



Shiro Sugata

Outside Director

Apr. 1972 Joined USHIO INC.
Jan. 1993 President of BLV LICHT- UND VAKUUMTECHNIK GmbH
Jun. 2000 Director and Corporate Senior Vice President of USHIO INC.
Apr. 2004 Director and Corporate Executive Vice President
Jun. 2004 Representative Director and Corporate Executive Vice President
Mar. 2005 President and CEO
Oct. 2014 Director and Corporate Advisor
Jun. 2016 Corporate Advisor
Jul. 2017 Special Corporate Advisor
Jun. 2019 Director of the Company (current)



Noriyuki Kuga

Outside Director

Apr. 1979 Joined Tokyo Electron Ltd.
Apr. 2002 Vice President and General Manager
Oct. 2004 President and Representative Director, Tokyo Electron BP Ltd.
Oct. 2006 Executive Vice President of TOKYO ELECTRON DEVICE LIMITED
Jun. 2007 Corporate Director and Executive Vice President
Jun. 2011 Senior Executive Vice President and Representative Director
Jun. 2016 Chairman of the Board
Jun. 2020 Director of the Company (current)



Charles Yin

Outside Director

Feb. 1990 Joined L3, Inc. (New York)
Mar. 1992 Vice President
Sep. 1996 Joined Fuji Xerox Asia Pacific Pte. Ltd. (Singapore)
Aug. 2007 CEO of Worldwide City Group (Hong Kong)
Jul. 2018 Executive Chairman (current)
Jun. 2022 Director of the Company (current)



Junichiro Ikeda

Outside Director

Apr. 1979 Joined Mitsui O.S.K. Lines, Ltd. (currently Mitsui O.S.K. Lines, Ltd.)
Jun. 2004 General Manager of Human Resources Division
Jun. 2007 General Manager of Liner Division
Jun. 2008 Executive Officer
Jun. 2010 Managing Executive Officer
Jun. 2013 Director and Senior Managing Executive Officer
Jun. 2015 Representative Director and President
Apr. 2021 Representative Director and Chairman Executive Officer
Apr. 2023 Director and Chairman of the Board (current)
Jun. 2024 Director of the Company (current)

Management Team

Audit & Supervisory Board Members



Tsutomu Sasaki

Full-time Audit & Supervisory Board Member

Apr. 1987 Joined the Company
 Apr. 2005 General Manager of TA-Q-B/W Sales Division III
 Jul. 2006 General Manager of Product Development Division of Yamato Transport Co., Ltd.
 Apr. 2007 General Manager of Manufacturer Solution Sales Division
 Apr. 2009 General Manager of Global Sales Division
 Apr. 2011 General Manager of Sales Strategy Division
 Apr. 2017 Executive Officer of the Company
 Sep. 2018 Representative Director, Executive Officer and President of Yamato Logistics Co., Ltd.
 Apr. 2019 Managing Executive Officer of the Company
 Mar. 2020 Representative Director and Senior Managing Executive Officer of Yamato Transport Co., Ltd.
 Apr. 2021 Senior Managing Executive Officer of the Company
 Apr. 2021 Senior Managing Executive Officer of Yamato Transport Co., Ltd.
 Feb. 2022 Attached to the President of the Company
 Jun. 2022 Full-time Audit & Supervisory Board Member of the Company (current)



Yoshito Shoji

Full-time Audit & Supervisory Board Member

Apr. 1980 Joined the Company
 Nov. 2007 General Manager of Finance Division, Yamato Transport Co., Ltd.
 Apr. 2019 Managing Executive Officer
 Mar. 2020 Director and Managing Executive Officer, Yamato Management Services Co.
 Apr. 2021 General Manager, Professional Service Function Division, Yamato Transport Co., Ltd.
 Apr. 2022 General Manager of Project Group, Finance Division
 Feb. 2023 Human Resources Department of the Company
 Jun. 2023 Full-time Audit & Supervisory Board Member of the Company (current)

Outside Audit & Supervisory Board Members



Takashi Yamashita

Outside Audit & Supervisory Board Member

Oct. 1983 Joined Asahi Accounting Company
 Mar. 1987 Registered as a Certified Public Accountant
 May 2003 Representative Partner of Asahi & Co. (currently: KPMG AZSA LLC)
 Aug. 2014 Established Takashi Yamashita CPA Office, Representative (current)
 Jan. 2015 Registered as a Certified Tax Accountant
 Jun. 2017 Outside Audit & Supervisory Board Member of the Company (current)



Ryuji Matsuda

Outside Audit & Supervisory Board Member

Apr. 1986 Registered as Attorney-at-Law and Certified Public Accountant
 Jul. 1992 Established Matsuda Law Office (current)
 Jun. 2007 Audit & Supervisory Board Member, SQUARE ENIX CO., LTD.
 Jun. 2008 Audit & Supervisory Board Member, Seika Corporation
 May 2012 Auditor of the Japan Federation of Bar Associations
 Apr. 2014 Auditor of ASAH GROUP ARTS FOUNDATION (currently ASAH GROUP FOUNDATION) (current)
 Jun. 2020 Outside Audit & Supervisory Board Member of the Company (current)



Setsuko Ino

Outside Audit & Supervisory Board Member

Apr. 1988 Joined Suntory Ltd.
 Sep. 1994 Joined PepsiCo, Inc.
 Jul. 2003 CFO and Finance Director of Sun Microsystems Japan KK
 Nov. 2006 CFO and Representative Director of SAP Japan
 Mar. 2012 CFO of Retail Division of Amazon Japan
 Jun. 2017 CFO of Asurion Japan
 Jan. 2024 Venture Partner of Eight Roads Ventures Japan (current)
 Jun. 2024 Outside Audit & Supervisory Board Member of the Company (current)

Management System As of October 1, 2024

Executive Officer and President

Yutaka Nagao

Managing Executive Officers

Atsushi Kashimoto

(Responsible for Investor Relations and overseeing Innovation Promotion and Planning and Management of Strategic Alliance)

Kong Jen Siang

(Responsible for Asia Region Cross Border)

Kazuki Watanabe

(Responsible for Hokkaido region)

Executive Officer and Vice President

Toshizo Kurisu

Tamaki Abe

(Responsible for Transport)

Yasutoshi Shibasaki

(Responsible for Transport Operation)

Shuji Yamauchi

(Responsible for Tohoku region)

Senior Managing Executive Officer

Hiroshi Etani

(Head of Sales and Global Strategy)

Setsuko Nishida

(Responsible for overseeing Digital)

Michiaki Okamoto

(Responsible for Transport and Delivery Process Engineering)

Tsukasa Itoga

(Responsible for Tokyo region)

Akihiro Kazuma

(Head of B2B and B2C Business Unit, Operational Excellence)

Hiroshi Matsuda

(Responsible for Kansai region)

Yoshihiro Hatano

(Responsible for Transport and Delivery Operation System)

Masahiro Matsui

(Responsible for South Kanto region)

Seichi Awa

(Head of Network Redesign)

Masayuki Ishii

(Responsible for overseeing Human Resource Management and Development)

Kouei Fujisaki

(Responsible for B2B and B2C Sales and Marketing)

Takashi Osako

(Responsible for Northern Kanto region)

Executive Officers

Suguru Nakanishi

(Responsible for Domestic Sales)

Yasushi Fukuda

(Responsible for Green Innovation Development and Sustainability Promotion)

Atsushi Terasawa

(Responsible for Chubu region)

— Serves at both Yamato Holdings Co., Ltd. and Yamato Transport Co., Ltd.
 — Yamato Transport Co., Ltd.

Yasuyuki Miyake

(Responsible for Global Logistics and Global Business Strategy)

Toshiyuki Sakurai

(Responsible for Regional Co-creation Business Development and Area Management Project)

Masato Kosaka

(Responsible for Chugoku and Shikoku region)

Hiroyuki Mizushima

(Responsible for North and South America regions)

Tomoki Umeya

(Responsible for Legal and Risk Management Department and Safety Department and Internal Audit Department)

Koji Inamori

(Responsible for Kyushu region)